

Save the Date: October 15, 2010

2nd Annual Workforce Development Summit

Sponsored by the State of New Hampshire Division of Personnel

Place: Concord, N.H.
*Howard Rec.—New Hampshire
Hospital*

Time: 8:00—2:00

Contact person: Peter Gamache
peter.gamache@nh.gov

**Registration Deadline -
September 7, 2010**

**Brochure and Registration Mate-
rial to follow**

Cost:: There will be a nominal fee
for lunch and light refreshments

Keynote Speaker:
Nick Manolis

Organizational Development
Consultant with Primex, a public
entity risk management pool
serving more than four hundred
public sector organizations
throughout the state.

Nick's career in human resources
and organizational development
spans more than thirty years and
includes both direct management
and training and development
consulting in the public, private,
and non-profit sectors.

At Primex, Nick works with
members to anticipate trends,
identify needs and design/deliver
appropriate training and develop-
ment programs to meet those
needs.

Nick is the founder of
SupersLearning LLC which fo-
cuses on the personal and profes-
sional development of supervi-
sors, managers and leaders.

***It's the Best of Times;
It's the Worst of Times – How to
Turn a Challenge into an Opportunity.***

Economic, social and political pressures — from budget cuts and increased demand for government services to worker shortages in key occupations and an aging workforce — are just a few of the challenges facing leaders in New Hampshire state government. These challenges demand sustained and strategic intervention on the part of all agencies to recruit, retain and develop a workforce that is engaged, efficient and effective.

In keeping with the Summit's theme, our luncheon speaker takes a look at the opportunities to develop the workforce in these difficult times. Do you wonder if there really are opportunities out there? Then you won't want to miss this presentation — you'll leave with five real-time opportunities and actions to starting turning the worst of times to the best of times for real personal and professional development for employees in your agency and yourself.

Summit Agenda

8:00 - 8:30	<i>Registration/Continental Breakfast</i>
8:30 - 9:00	<i>Opening Remarks—Governor Lynch invited</i>
9:00 - 10:30	<i>Commissioner Panel Discussion</i>
10:45 - 11:30	<i>Agency Workforce Development Presentations</i>
11:30 - 12:15	<i>Lunch/Agency Booth Review/Raffle</i>
12:15 - 1:00	<i>Keynote Speaker: Nick Manolis — "How to Turn a Challenge Into an Opportunity"</i>
1:00 - 1:15	<i>Survey results</i>
1:15 - 1:30	<i>Next Steps in Workforce Development</i>
1:30 - 2:00	<i>Agency Program Displays, Program Evaluations, Raffle</i>

Who should attend?

The Summit is designed to address the needs of administrators who will be responsible for creating and sustaining a highly productive workforce in New Hampshire state government, including:

Commissioners, Executive Directors, Agency Heads, Division Directors, Bureau Chiefs, Section Supervisors, Chief Financial Officers, Senior Financial Managers, Human Resource Directors and Administrators, Human Resource personnel involved with workforce planning and development, and other supervisors and managers who are directly involved in strategic engagement/management of the State's workforce.

